



7655 120 Street  
Delta, BC V4C 6P6  
778 593-1043  
crossroadsunited@gmail.com  
www.crossroads-united-church.ca

---

## Communicable Disease Plan

As COVID-19 cases decline and vaccination rates rise in British Columbia, and in response to directives from the Public Health office of the province and WorkSafe BC, Crossroads United Church now moves to protect its staff, members, and the general public with the following measures:

**All participants in the life of the congregation, staff, members, adherents and volunteers, are asked to stay home when showing any symptoms of a communicable disease. Anyone with a fever, chills, vomiting, diarrhea, or any other symptom while on the church premises will be directed to go home immediately, including staff members.**

**Masks will continue to be required when inside at Crossroads.** While provincial guidelines have made masks optional indoors we will continue to wear masks inside since younger generations who are not fully vaccinated are present, and we often sing or speak in unison when 4 metres distance is impossible. Our practice of showing care for one another by compliance with health orders regarding masks has now established a culture of care for the vulnerable ones in our midst. Everyone inside the building will be masked and reminded to cough or sneeze into their elbow.

**Hand hygiene** remains vitally important to stop the spread of communicable disease. Crossroads will continue to provide hand sanitizing stations upon entry to the building, and encourage all participants in the life of our congregation to wash their hands frequently. Bathrooms will be cleaned and sanitized daily by custodial staff, and sanitizing supplies will continue to be provided in bathrooms so that people can wipe down bathroom surfaces if they are in doubt before use.

**Cleaning and sanitizing** of high-touch surfaces will also continue by custodial staff on a daily basis, with staff being responsible for wiping down their own desks/computers/phones more frequently as their own comfort level dictates. Only disinfectant with a DIN number ("Lemon Quat") will be used by custodial staff.

**Building ventilation** is a matter that our Building Maintenance Team attends to at Crossroads. The HVAC system in the entire church building has been properly maintained and balanced by accredited service providers on a regular basis since the redevelopment in 2011.

Policy for **staff showing symptoms** is the same as the general directive in red above: any staff member who is exhibiting potential symptoms of any communicable disease while on the church property will be directed to go home. Work-at-home continues to be an option for staff.

**Vaccination of staff** is encouraged, and privacy laws notwithstanding, our culture of respect and care for one another requires that we protect one another by every means available. Our staff are of differing generations, and until all are fully vaccinated, we will continue to wear masks when sharing indoor (and particularly smaller office) spaces.

**This plan will be reviewed regularly. We remain ready to pivot to further measures if future Public Health orders necessitate that.**